

IMSA Training Schedule and Requirements

New Hires:

- Required Training must be completed within 30 days of start date
- GCN:
 - ❖ Bloodborne Pathogens
 - ❖ Ethics and Boundaries for School Employees
 - ❖ DFCS- Mandated Reporter
 - ❖ Faith's Law
- OneNet:
 - ❖ Ethics for State Employees
 - ❖ Diversity, Equity and Inclusion
 - ❖ Harassment and Discrimination
 - ❖ Security
 - ❖ LGBTQIA+
 - ❖ Mandatory Disability Survey (only a few questions)
- Canvas: only required for all FT employees and PT employees, if working 50% or more
 - ❖ Cultural Competency Course (given 6 months to complete)
 - ❖ Hiring 101

Annual Training: Official training window is September, but employees can access their training accounts earlier to start on their training.

- GCN: New tutorials available July 1 each year
 - ❖ Bloodborne Pathogens
 - ❖ Ethics and Boundaries for School Employees
 - ❖ DFCS- Mandated Reporter
 - ❖ Faith's Law
- OneNet: New tutorials available January 1 each year
 - ❖ Ethics for State Employees
 - ❖ Diversity, Equity and Inclusion
 - ❖ Harassment and Discrimination
 - ❖ Security
 - ❖ LGBTQIA+