

**MEMORANDUM OF Agreement**  
**.55 FTE Responsibilities**


For the duration of the current bargaining agreement, Dr. Mark Carlson will be designated as a 0.55 FTE, while employed with IMSA. In addition to all of the agreed responsibilities of a 0.5 FTE faculty member, Dr Carlson will have the additional responsibilities below in order to receive the additional 0.05 FTE designation. These responsibilities are not precedent setting.


- Dr. Carlson will work with the President, or his designee, on collaborative research projects with his students in MSI and an external group of students (currently located at the Bronx School of Science).
- Dr. Carlson will coordinate an intersession/travel experience for students involved with this research collaboration.
- Dr. Carlson will keep documentation of this time commitment outside of his regular duties as an 0.5 FTE. The additional 0.05 FTE is the equivalent of 9.25 days or 74 hours.
- If Dr. Carlson does not have documentation of the 74 hours by the end of the academic year, he will be required to complete the additional time required doing research in June.

Following this collective bargaining agreement, there will not be a 0.55 FTE designation available.

Dr. Evan Glazer  
President  
Illinois Mathematics and Science Academy

Michael Hancock  
President, IMSA Council 604  
Local 604 AFT/IFT

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