

ILLINOIS MATHEMATICS AND SCIENCE ACADEMY

**SECTION G
PERSONNEL**

EQUAL OPPORTUNITY EMPLOYMENT

IMSA provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, age, national origin, ancestry, citizenship status, pregnancy, disability, genetic information, marital status, political affiliation, amnesty, arrest record, military status, unfavorable discharge from the military, or status as a covered veteran in accordance with applicable federal, state and local laws.

IMSA complies with applicable federal, state and local laws governing non-discrimination in employment in every location it operates.

This policy applies to all terms and conditions of employment including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training.

IMSA expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, age, national origin, ancestry, citizenship status, pregnancy, disability, genetic information, marital status, political affiliation, amnesty, arrest record, military status, unfavorable discharge from the military, or status as a covered veteran. Improper interference with the ability of IMSA's employees to perform their expected job duties is absolutely not tolerated.

Employee violations of this policy may result in disciplinary action up to and including termination of employment.

ADOPTED:	March 10, 1986
AMENDED:	September 26, 1994
AMENDED:	July 18, 2012
Reaffirmed:	